

RABINDRA BHARATI UNIVERSITY

56a, B.T. Road, Kolkata-700050

EMPLOYMENT NOTIFICATION NO. Estt./6037/2017

Dated : 21/12/2017.

Applications are invited for appointment to the following posts as detailed below.

A. Assistant Professor (Full time Contractual) in

1. Bengali	-	1
2. Sanskrit	-	1
3. Political Science	-	1
4. Education	-	1
5. Environment Studies	-	1
6. Vocal Music/Rabindra Sangeet	-	1

Tenure - 1 Year (Subject to renewal after satisfactory performance)

Pay : Consolidated remuneration of Rs. 40,000/- p.m.

B. Associate Professor (Full time Contractual) in

1. Bengali	-	1
2. English	-	1
3. Sanskrit	-	1
4. Vocal Music/Rabindra Sangeet	-	1
5. History	-	1
6. Political Science	-	1
7. Education	-	1
8. Geography	-	1
9. Environmental Studies	-	1
10. Master of Social Work	-	1

Tenure - 1 Year (Subject to renewal after satisfactory performance)

[Retired Associate Professor may apply with a maximum upper age limit of 64 years as on 01-01-2018. API Score wherever applicable.]

Pay : Consolidated remuneration of Rs. 60,000/- p.m.

I. ASSISTANT PROFESSOR:

A) ASSISTANT PROFESSOR IN ARTS, HUMANITIES,

- Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters Degree level in a relevant subject, along with relaxations applicable to specified categories, as explained in the Note 1.
- The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC (CSIR) or similar test accredited by the UGC like NET/SLET/SET, along with exemptions to specified categories, as explained in the Note 2.

RABINDRA BHARATI UNIVERSITY

56a, B.T. Road, Kolkata-700050

B) ASSISTANT PROFESSOR OF MUSIC, PERFORMING ARTS

1. MUSIC AND DANCE DISCIPLINE

- i. Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters Degree level in a relevant subject along with relaxations applicable to specified categories as explained in the Note 1.
- ii. The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC (CSIR) or similar test accredited by the UGC like NET/SLET/SET along with relaxations applicable to specified categories, as given in the Note 2.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

- a. Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned
- b. A high grade artist of AIR/TV; and
- c. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

II. ASSOCIATE PROFESSOR

A) Associate Professor in Arts, Humanities.

1. Minimum Eligibility Criteria:

- i. Good academic record with a Ph.D. degree in the concerned/ allied/ relevant disciplines.
- ii. A Master's degree in concerned/allied/relevant disciplines with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) along with relaxations applicable to specified categories, as explained in the Note 1.
- iii. A minimum of 8 (eight) years of experience of teaching and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or reputed research institution/industry with a number of good quality publications in reputed journals and/ or publication of books
- iv. A minimum score as stipulated in the Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS), set out the in UGC Regulations 2016 in Appendix III Table II(B).

2. Additional Experience

- i. Contribution to educational innovation, design of new curricula and courses and use of modern
- ii. technology in teaching-learning process.
- iii. Guidance of Ph. D students/ research projects.

RABINDRA BHARATI UNIVERSITY

56a, B.T. Road, Kolkata-700050

B) Associate Professor of Music, Performing Arts.

I) Music Discipline

I) Minimum Eligibility Criteria

- i. Good academic record with a Ph.D. degree in the concerned/ allied/ relevant disciplines.
- ii. A Master's degree in concerned allied relevant disciplines with at least 55% marks (or an equivalent grade in a point scale whichever grading system is followed) along with relaxations applicable to specified categories, as explained in the Note 1.
- iii. A minimum of 8 (eight) years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or reputed research institution/industry with a number of good quality publications in reputed journals and/or publication of books
- iv. A minimum score as stipulated in the Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS), set out the in UGC Regulations 2016 in Appendix III Table II(B).

2) Additional Experience

- i. Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process.
- ii. Guidance of Ph. D students/ research projects

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- i. 'A' Grade artist of AIR/TV
- ii. 8 (eight) years of outstanding performing achievements in the field of specialization;
- iii. Experience in designing of new courses and / or curricula;
- iv. Participation in Seminars/ Conferences in reputed institutions; and
- v. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

NOTE

1. 1: Relaxation of Marks for Direct Recruitment of Assistant Professor, Associate Professor and Professor:

- i. A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) / other Backward Classes (non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. However, differently-abled (physically and visually) candidates are not eligible for any marks relaxation in Physical Education discipline.

RABINDRA BHARATI UNIVERSITY

56a, B.T. Road, Kolkata-700050

- ii. The minimum qualifying marks of 55% is relaxable by 5% marks (from 55% to 50%) at the Master level for Ph.D. Degree holders who have obtained their Masters degree prior to September 19, 1991.
- iii. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is allowed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- iv. All the essential qualifications must have been obtained from a recognized University/ Institute. By a recognized University / Institute is meant a University / institute affiliated to UGC/other statutory apex bodies, or recognized by the State or Central Government as a centre of higher learning. In case of a foreign University, the degree concerned should be recognized as equivalent to its Indian counterpart by the Association of Indian Universities.

2. NET/SLET/SET Exemption for the Post of Assistant Professor:

- i. The candidates who have been awarded Ph.D. Degree in the same or in a relevant subject in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009 are exempted from qualifying in the Eligibility Test (NET/SLET/SET).
- ii. Candidates registered for Ph.D. programme prior to 11 July, 2009 shall be exempted from qualifying in the Eligibility Test (NET/SLET/SET) as described hereinafter :

The award of Degree to candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye laws/ Regulations of the institutions awarding the Degree in the same or relevant subject shall be exempted from the requirement of NET/SLET/SET, subject to fulfillment of the following conditions:

- a. Ph.D. degree of the candidate awarded in regular mode only;
- b. Evaluation of the Ph.D. thesis by at least two external examiners;
- c. Open Ph.D. viva voce of the candidate had been conducted;
- d. Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e. Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.
- f. (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor /Dean (Academic Affairs)/Dean (University instructions).

iii) NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.

3. Relevant/ allied disciplines in each case, good academic record may be decided by the appropriate bodies of the concerned university.
4. The Period of time spent by the candidates to acquire M. Phil and/ or Ph.D. degree shall not be claimed or considered as teaching/research experience for appointment to the post of Associate Professor/Professor.

RABINDRA BHARATI UNIVERSITY

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5. Composition of the selection committee and the selection criteria based on the candidates' academic record, research experience, performance in his/ her previous academic/ research positions in the colleges/universities/ research institutes/ industries and other related aspects may be decided by the appropriate bodies of the concerned university taking into consideration as far as practicable, the relevant guidelines of UGC in such matters.
6. A minimum Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations, 2016 in Appendix III Table II(B) score and weightages in Selection Committees are essential for Direct Recruitment as mentioned below for the post of Assistant Professor, Associate Professor and Professor.

APPENDIX - III TABLE -II (B)

Minimum Scores for APIs for direct recruitment of teachers in university departments to be considered along with other specified eligibility qualifications stipulated in the Regulation:

	Assistant Professor (Stage 1)	Associate Professor (Stage 4)	Professor (Stage 5)
Minimum API Score	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from categories II & III of APIs (cumulative)	Consolidated API score requirement of 400 points from categories II & III of APIs (cumulative)
Selection Committee criteria I weightage (Total Weightage = 100)	a) Academic Record and Research Performance (50%) b) Assessment of Domain Knowledge & Teaching Skills (30%) c) Interview performance (20%)	a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%) c) Assessment of Domain knowledge and Teaching Skills (20%) d) Interview performance: (20%)	a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%) c) Assessment of Domain Knowledge and Teaching Skills (20%). d) Interview performance: (20%)

7. The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, based on Academic performance Indicators (API) as provided in the UGC Regulations 2016 (4th Amendment) in Tables I to XI.
8. In addition to the minimum eligibility criteria and experiences as stated above for each category of academic positions, the concerned universities may include other relevant qualifications/ experiences'

9. Age Limits:

- i) The upper age limit is 64 (sixty four) years on the date of advertisement for all categories.
(Assistant Professor and Associate Professor)

Note: Exceptionally qualified over-age candidates may be called for the interview at the discretion of the Concerned University authority only in the rarest cases. But their recruitment will depend on the condonation of overage by the Government on a case-to-case basis, purely on merit, normally not exceeding one percent the total size of the concerned panel, rounded off to the next whole number.

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56a, B.T. Road, Kolkata-700050

C. Deputy Registrar - 1 (Consolidated remuneration)

a. Essential Qualification

- i. Uniformly good academic record with a Master's Degree with minimum 55% marks or its equivalent grade in the point scale wherever a grading system is followed.
- ii. At least 10 years' experience as Lecturer/ Assistant Professor in AGP of Rs. 6000/- and above with experience in educational administration in Academic Institutions like University, Research Establishment and/or in an institute of higher learning of which 5 (five) years must be in a University or in an Institute of Post Graduate Study.
OR
Comparable experience in research establishments and other institutions of higher learning.
OR
10 (Ten) years' administrative experience, of which 5 years shall be as Assistant Registrar or equivalent post.
- iii. Age not less than 35 years. Relaxable in case of exceptionally qualified candidates.

b. Desirable

- i. A Doctorate Degree or published paper of high standard.
OR
- ii. Experience of at least 10 years' in a fairly senior position in any academic institutions like a college or University or a research organization.

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D. Assistant Registrar - 2 (1 for Administration & 1 for Examination) (Consolidated remuneration)

a. Essential Qualification

- i. Uniformly good academic record with a Master's Degree with minimum 55% marks or its equivalent grade in the point scale wherever a grading system is followed.
- ii. At least 10 years' experience in a Supervisory capacity in a University or a Research Institute or a Government/Quasi-Government organization.
- iii. At least 5(five) years' administrative experience.
- iv. Age not below 30 years. Relaxable in case of exceptionally qualified candidates.

RABINDRA BHARATI UNIVERSITY
56a, B.T. Road, Kolkata-700050

b. Desirable

- i. A degree in Business Management or Law or Statistics or Planning.

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Pay : Consolidated remuneration of Rs. 40,000/- p.m.

Application in the prescribed form is to be downloaded from our website <http://www.rbudde.in> from **23/12/2017 to 15/01/2018 (till 4.00 p.m.)** and submitted at the Registrar's Office of the above address on all working days except Saturdays, Sundays and other University holidays along with payment of Rs. 250/- [in case of SC/ST/ Differently- abled (Physically as well as Visually)] and Rs. 500/- [General candidates] payable in Demand Draft in favour of **DDE, Rabindra Bharati University** payable at 'KOLKATA' at the time of submission of application form with six photo copies of application form and testimonials(1 set) super-scribed on the envelope as '**For D.D.E.**'.

Last date for submission of duly filled-in form up to **16/01/2018 4.00 p.m.**

Fulfillment of minimum qualifications does not guarantee a call for interview. The University reserves the right to decide the number of candidates to be called for interview for a particular post.

Incomplete applications are liable to be cancelled.

Candidates already in employment should apply through proper channel.

Registrar(Acting)